

ENVIRONMENTAL AND ENERGY POLICY

Industrias Alegre is a company dedicated to the thermoplastic transformation sector and the manufacture of injected parts and assemblies for the automotive industry and other industrial sectors.

The Management of Industrias Alegre sets out below its Environmental and Energy Policy and undertakes to disseminate, implement, and keep it up to date, making the following commitments:

- Promote the continuous improvement of our services, activities, and products in the field of their relationship with the environment and energy efficiency, providing the necessary resources to guarantee compliance with the established objectives. These are periodically reviewed to check their evolution.
- Comply with legal requirements, environmental and energy regulations applicable to our activities, services, and products; and those requirements set by the interest groups, as well as those that the company may subscribe related to both aspects.
- Carry out the activities and services developed by the company, guaranteeing environmental performance throughout the product's life cycle, applying principles of prevention and minimization of all environmental aspects, and supporting the acquisition of equipment and services, as well as the design of products and processes that favour our energy performance.
- Manage waste responsibly, preserving natural resources, promoting the use of sustainable resources, minimizing the impact of deforestation, encouraging the reuse and the use of recycled materials, improving the quality of the atmosphere, water and land, protecting the health, the environment, the animal welfare, and the biodiversity.
- Reduce our carbon footprint, minimizing GHG emissions, through improving energy efficiency and the use of renewable energy, as well as reducing our noise emissions.
- Involve all company personnel in the environmental and energy performance through the training and the support of internal and external communication, in both aspects.
- Inform our suppliers, customers, and stakeholders about the company's environmental and energy performance, so that transparent environmental management is developed.
- Transfer to the entire supply chain the necessary requirements to improve their environmental and energy management.

Compliance with these principles and their constant updating are guaranteed through the Integrated Management System, as well as through the collaboration, training, and awareness of all of us who create Industrias Alegre, S.A.

~~CEO Industrias Alegre S.A.~~

Enrique Careaga Sánchez